



LEADERSHIP ASSESSMENT QUESTIONS

Applicants should address each of the following questions using **no more than 200 words per question. Any amount in excess will not be considered.** Each question is worth up to a maximum of five (5) points. This section is worth a total of 35 points.

1. Describe in detail your leadership and professional strengths as well as weaknesses.
2. To date have you applied any self improvement tools (i.e. books and workshops, mentors, etc.) to help you to address question #1? Provide examples of the impact these tools have had on your professional growth.
3. Describe any opportunities you have created or taken to enhance your professional growth? Please explain the impact of these opportunities.
4. The current Administration is focused on integrity and accountability in government. As a potential leader how would you define integrity and accountability in Government? Please explain in detail how you would rate their importance and how you have applied these principles in your current position.
5. What do you consider your highest career achievement and/or your most important accomplishment? Explain what leadership impact you had in the situation(s)?
6. Describe a time when you committed to, and accomplished a challenging goal, task or work process. Describe how communication and other leadership skills impacted your outcome. Explain the outcome.
7. Identify a leader (living or deceased) whom you admire. Identify the specific leadership characteristics that impress or impressed you the most?